



CENTER FOR BEHAVIORAL SCIENCES, INC

INTERNET PRIVACY POLICY

Last Updated: April 14, 2018

This Privacy Policy describes Center for Behavioral Sciences, Inc.'s ("CBS") online data collection practices and how we use and protect your personal information collected online. This Privacy Policy applies only to the information collected on the website <https://centerforbehavioralsciencesinc.com> ("Website"), and does not apply to information that CBS, Inc. obtains about you from other sources. This Privacy Policy does not pertain to the practices of companies or providers other than CBS, Inc.

Please note CBS, Inc.'s Website ***Terms of Use*** prohibit submission of Protected Health Information via the Website. Any such information submitted in violation of the ***Terms of Use*** will be used and disclosed only in accordance with CBS, Inc.'s ***Notice of Privacy Practices*** and as further set forth below.

Your Consent

By using the Website, you consent to the collection and use of your information in the manner we describe in this Privacy Policy. IF YOU DO NOT AGREE WITH THESE TERMS, DO NOT USE THIS WEBSITE.

Changes to Our Policy

We reserve the right to modify or amend this Privacy Policy at any time. All changes to this Privacy Policy will be effective immediately upon their posting to the Website. We will notify you of material changes to this Privacy Policy by conspicuously posting the changes on the Website. Information collected before changes are made will be treated in accordance with the previous Privacy Policy. Continued use of the Website after the effective date of a modified privacy policy will indicate your agreement to any modified terms. Each version of our Privacy Policy will be prominently marked with an effective date.

Health Insurance Portability and Accountability Act of 1996 (HIPAA) & State Law

CBS, Inc.'s use and disclosure of certain of your information may be subject to the requirements of the Health Insurance Portability and Accountability Act of 1996 and its implementing regulations ("HIPAA") and applicable state law. Any information that you submit to us that constitutes "Protected Health Information," as defined by HIPAA, is subject to HIPAA and applicable state law. The term "Protected Health Information" or "PHI" refers to individually identifiable health information about your past, present or future physical or mental health or condition, the provision of health care to you or the past, present or future payment for such care. If any information collected on this Website constitutes PHI, then our ***Notice of Privacy Practices*** will apply.

Personally Identifiable Information

Personally Identifiable Information We Collect

You may generally use this Website without disclosing personally identifiable information. However, use of certain features and functions of the Website may require you to submit personally identifiable information to us.

In your use of the Website, we may collect any information that you voluntarily share with us. This information may also be collected by a third party vendor, supplier or contractor on our behalf. Non-personally identifiable information may also be obtained by these third party sources from inferences based upon the sites you visit, third party data, information you share on other websites, social media platforms and applications, or demographics derived from profiles of accounts that you create, to the extent permitted in their privacy practices.

This information may be collected when you send us emails via the Website, or voluntarily submit information to us via the Website (such as by using the employment application portal or the “Contact Us” page). This information may include your (1) contact information (such as name, address, email address and phone number), (2) age, (3) gender, (4) date of birth, (5) insurance information, (6) account numbers, (7) financial and payment information, including credit card and payment card information, and (8) any other information you choose to provide us, subject to applicable laws and the terms of this Privacy Policy.

Please note that the Website ***Terms of Use*** prohibit providing individually identifiable health information or PHI through the Website. If such information is provided in violation of the ***Terms of Use***, it may be collected through the Website.

We may use third party service providers to assist us in collecting and maintaining personally identifiable information. However, we require such service providers to maintain the confidentiality of such information.

For security purposes, we do not keep your credit or payment card data in its entirety. We pass all credit and payment card data through to our payment card processor, PayPal, and maintain only the last 4 digits of your card number, together with the expiration data, your name, your address and the secure transaction identification number for your transaction in order to help track and confirm any payment you make to us. As a result of PayPal's services to us, PayPal will capture data necessary to provide the payment processing services requested by CBS, Inc. Unless otherwise prohibited by applicable law, PayPal may use the data as necessary to (i) perform services for CBS, Inc., (ii) collect and process data for record keeping, reporting, and analytics, (iii) provide fraud detection, risk modeling, and support services, (iv) compile and disclose data in the aggregate such that an individual is not identifiable, including calculating average transactions by region or industry, and (v) provide data as required by the card associations, law or court order, for purposes of incident investigation, or to defend PayPal's rights in a legal dispute. PayPal's privacy policy is located at <https://www.paypal.com/webapps/mpp/ua/privacy-full> for further information.

How We Use Personally Identifiable Information We Collect

We will use personally identifiable information for: (i) the purpose for which you provide it; (ii) as otherwise may be disclosed at the point of collection; and/or (iii) for the purposes described below. For example, we may use your contact information as provided to us, such as email

address, telephone number, and/or mailing address, to contact you regarding administrative notices and communications related to your use of the Website or otherwise as you may request, such as for an employment application. As another example, we may use your financial and insurance information to process payments you request or otherwise adjust your account. We will not use data submitted via the Website to send you promotions or announcements unless you give us permission to do so.

In addition, we may use your personal information in the aggregate in a non-identifiable way to better understand the services being provided, how to improve these services and how to improve the Website. We may provide this aggregated information to third parties, but when we do so we do not provide any of your information without your express permission.

Non-personally Identifiable Information

Non-Personally Identifiable Information We Collect

When you visit our Website, we (or a third party vendor or contractor on our behalf) may passively collect non-personally identifiable information about you.

IP Address

Your IP address may be collected. Your "IP address" is usually associated with the network location and physical location from which you enter the Internet. We may log IP addresses for systems administration purposes. This information helps us determine how often different areas of our site are visited and we also use this information to personalize the content that is displayed to you on the

Website based on your previous visits and the ads that you access. We do not link IP address to any information that is personally identifiable.

Cookies

We may use both first party cookies (cookies that we place) and third party cookies (that may be placed by a third party). We may use cookies to track the use of our Website and to facilitate and enhance your experience on our Website by, among other things, displaying content that is personalized based on your previous visits and the ads that you access. The term "cookies" refers to electronic data stored by your computer browser. The cookies enable us to facilitate your access to different aspects of the Website. For example, by showing when and how you visit our Website, cookies help us to see which pages of the Website are popular and which are not. Cookies can also help us to improve your enjoyment of this Website, for example, by remembering your address or other information when you request information or services on the Website. We may also use cookies for analytics, retargeting, and online behavioral advertising as set forth below.

Most web browsers automatically accept cookies, but you can disable this function so that your browser will not accept cookies. Please be aware that if you disable this function, it may impact your use and enjoyment of the Website.

Web Beacons and Pixel Tags

The term "web beacons" and "pixel tags" refer to Internet tools, such as transparent images on the Website or in emails that we may send to you that help us to determine whether a page has been viewed or an email opened. For example, when you ask us to send you information on a promotion or newsletter, we may use web beacons to determine how many of the emails that we sent you were actually opened. A pixel

tag is a type of web beacon embedded in an image on the website. In general, any electronic image viewed as part of a web page, including a banner ad, can contain a pixel tag or other web beacon. We may also use these Internet technology tools allow us to track the internet browser most commonly used to access our site and the pages that are most popular, which statistics assist us in making our Website more user-friendly and accessible. Our Website may also have pixel tags from our vendors to help track your visit and set various cookies to manage ad content that may be delivered to you on the Website.

Statistical Identifiers and Device Recognition

We (or our vendors on our behalf) may employ statistical identifiers, also known as device recognition tools. These tools may be used to assist in managing the content and advertising on our Website by informing us (without using cookies) of the content that you use and view on the Website. These tools collect various information about your device, such as your screen resolution, browser type, and operating system. Many devices have unique, or near unique, device profiles such that collecting this information allows us and our vendors to determine with a reasonable level of statistical accuracy information on your engagement with our Website and advertisements on our Website, as well as your device when you interact with our Website. We do not tie this statistical information to your personal information.

Geolocation

If you are on our mobile website, you may be asked whether you want us to access your geographic location based on the location of your mobile device. If you select yes, and save that setting, we may access and collect your IP address to display custom content to you based on your location.

Surveys

We may also ask that you participate in anonymous surveys, which allow us to collect additional data to help us improve our site.

Participation in such surveys is voluntary and is not connected to any of your personal information.

Analytics

We may collect analytics internally from our Website content management system to track your IP address and the various pages of our Website that you visit and the information about your visit.

Like many websites, we also use Google Analytics to collect information about your use of our Website. Google sets cookies and may also read preexisting cookies to collect data from your web browser, such as the domain from which you access the Internet, the web address of the website from which you linked to our site, the time and date of your visit the web pages that you view and click through and your IP address. This information is stored on Google's servers. Google uses this information to provide us with reports about traffic to our website and your visit to our website. You may find additional information on how Google Analytics collects and processes data by visiting "How Google uses data when you use our partners' sites or apps", which can be found at [**http://www.google.com/policies/privacy/partners**](http://www.google.com/policies/privacy/partners).

Google may also use this data in accordance with their Privacy Policy, which can be found at [**http://www.google.com/privacy.html**](http://www.google.com/privacy.html). For more detailed information on how Google uses your data through our website, please visit [**http://www.google.com/policies/privacy/partners/**](http://www.google.com/policies/privacy/partners/).

You may opt-out of our use of Google Analytics by visiting the **Google Analytics opt-out** page and installing the Google Analytics browser add-on, currently made available by Google at <https://tools.google.com/dlpage/gaoptout>.

We will use this data to improve our website structure and content and we also use analytics data to provide you personalized content.

How We Use the Non-Personally Identifiable Information We Collect

In addition to those uses set forth above, we may use non-personally identifiable information in the aggregate to determine how much traffic the Website receives, to statistically analyze Website usage, to improve our content, and to customize the Website's content, layout and services. In addition, we may use your IP address to help diagnose problems with our server, to manage the Website and to enhance the Website based on the usage pattern data we receive. Please note that information you enter into general search bars is considered non-personally identifiable information and may be stored and used in the aggregate as provided above.

Retargeting and Remarketing

We may have also enabled additional Google Analytics Advertising Features: Google Display Network Impression Reporting and Remarketing with Google Analytics. The Google Display Network Impression Reporting uses the Google Analytics cookie to track ad impressions and your interactions with those impressions, including the effectiveness of those ads, which can generate reports for us to help us analyze our advertisements. Remarketing with Google Analytics can use the Google Analytics and/or a third party cookie to serve advertisements to you across the Internet based on your visit to our Site.

We may also use the Google AdWords service to serve ads on our behalf across the Internet and sometimes on this Website. Google may use cookies (or other similar identifiers) to collect anonymous information about your visits to our Website and your interaction with our products and services to generate targeted advertisements to you on other sites that you visit across the Internet.

If you do not want Google to collect and use this information you may visit the **Google Ad Settings page** or you can also visit the website **<http://www.networkadvertising.org/choices>** to change your consumer preferences with respect to certain online ads and to obtain further information about third party ad networks and online behavioral advertising. You may also opt-out of our use of Google Analytics as described above. Please remember that changing your settings with certain browsers and ad networks will not carry your privacy choices across browsers and other ad networks.

Online Behavioral Advertising

We may use third party tools, such as AddThis, that may collect anonymous information and data when you visit this Website to deliver ads to you that are likely to be of greater interest to you based upon your Internet activities. These third party tools may place their cookies, web beacons or other technology on this Website or in your browser to collect non-personally identifiable information about you when you visit this Website to enable those third parties and any affiliated ad networks to deliver advertisements to you on third party websites. We encourage you to view the privacy policy of advertisers and ad services to learn more about their cookies and other technologies. To learn more about this behavioral advertising practice, you can visit **www.networkadvertising.org**. You may find additional information on the data collection, use and disclosure practices of

AddThis in their privacy policy located at <http://www.addthis.com/privacy/privacy-policy>.

You may stop AddThis from collecting any information about you for online behavioral advertising by visiting AddThis and opting out as instructed at <http://www.addthis.com/privacy/opt-out>. In addition, if you do not want to receive targeted advertisements, look for the "Ad Choices" icon in the advertisements, which will contain a link to the privacy policy of the ad network that will provide you with information on how to opt-out of receiving such targeted advertising.

You can also visit the website <http://www.aboutads.info> to change your consumer preferences with respect to certain online ads and to obtain further information about third party ad networks and online behavioral advertising.

Do Not Track

We will automatically collect cookies and other non-personally identifying information when you visit this site. Due to this automatic collection, we do not currently honor do not track requests.

How We Disclose the Information We Collect

Your information may be disclosed to or collected by third-party suppliers and service providers specifically involved in the processing of your information received via the Website and as otherwise necessary to manage our Website and provide the services you request. We may also use third party service providers to host the Website and gather and use on our behalf your personal information as contemplated by this Privacy Policy and applicable law. All such third parties are subject

to confidentiality obligations in an attempt to protect your information as much as is commercially reasonable.

We may also use or disclose your personal information to resolve disputes, investigate problems, and enforce our Website ***Terms of Use*** or any other agreement with CBS, Inc.

We may investigate and disclose information from or about you if we have a good faith belief that such investigation or disclosure is (a) reasonably necessary to comply with legal process and law enforcement instructions and orders, such as a search warrant, subpoena, statute, judicial proceeding, or other legal process served on us; (b) helpful to prevent, investigate, or identify possible wrongdoing in connection with the Website; or (c) protect our rights, reputation, property, or that of our users, affiliates, or the public.

If we, or any of our businesses, are sold or disposed of as a going concern, whether by merger, reorganization, sale of assets or otherwise, or in the event of an insolvency, bankruptcy or receivership, any and all personally identifiable information, including your Account information may be one of the assets sold or merged in connection with that transaction. Information about you may also need to be disclosed in connection with a commercial transaction where we or any one of our businesses are seeking financing, investment, support or funding. In such transactions, personal information will be subject to the promises made in any pre-existing Privacy Policy in effect when the information was obtained.

Except as stated in this Privacy Policy, we do not sell, distribute, or release to a third party your personal information without notice to you.

Access to Your Personally Identifiable Information

Upon written request and verification of your identity, we will provide you with your personal information in our possession as well as the personal information, if any, that we have disclosed to third parties. Requests for such information should be sent to the contact information below.

You may also update, correct, or delete your personal information in our possession by contacting us using the contact information below.

Handling of Electronic Records & Backup

In general, we will retain all information collected through the Website for, at a minimum, the length of time permitted by law. However, we will delete any personally identifiable information in our database upon your **request** or as otherwise required by law. We may retain non-personally identifiable information indefinitely.

We may maintain backup files as a protection against natural disasters, equipment failures, or other disruptions. Backup files protect you and us because they lower the risk of losing valuable data. Backup files may contain records with your personal information. Removing a record from our active files and databases does not remove that record from any backup systems. Such backup data will eventually be passively deleted as backup records are erased through the normal recycling of backup files. In the meantime, as long as backup records exist, they receive the same security protections as our other records.

Security

Communications between your browser and portions of the Website containing personally identifiable information are protected with Secure Socket Layer (SSL) encryption. This encryption is to help protect your information while it is being transmitted. Once we receive your information we strive to maintain the physical and electronic security of your personal information using commercially reasonable efforts.

NO DATA TRANSMISSION OVER THE INTERNET OR ANY WIRELESS NETWORK CAN BE GUARANTEED TO BE PERFECTLY SECURED. AS A RESULT, WHILE WE STRIVE TO PROTECT YOUR PERSONAL INFORMATION USING COMMERCIALY AVAILABLE AND INDUSTRY STANDARD ENCRYPTION TECHNOLOGY, WE CANNOT ENSURE OR GUARANTEE THE SECURITY OF ANY INFORMATION YOU TRANSMIT TO US, AND YOU DO SO AT YOUR OWN RISK.

In the Event of a Security Breach of Your Personal Information

If we determine that your personal information has or may reasonably have been disclosed due to a security breach of our systems, we will notify you in accordance with and to the extent required by applicable state and federal law using the information that we have on file.

Third Party Privacy

This Privacy Policy applies only to the Website as provided by CBS, Inc. This Website may contain links to other websites, which may be subject to a different privacy policy or are otherwise maintained or provided by a third party. We are not responsible for the privacy practices of any third party website you access from this Website. You should review

the privacy policy of every website before using the website or submitting any information to the website.

Children Under the Age of 13

No part of the Website, or any services made available through the Website, are designed or intended to attract children under the age of 13. No personal information is knowingly collected from any person under the age of 13. The Website ***Terms of Use*** prohibit use of the Website by individuals under the age of 18.

California Privacy Rights

If you are a California resident and have provided personal information to CBS, Inc., you are entitled by law to request certain information regarding any disclosure that may have been made to CBS, Inc. to third parties of personal information for their direct marketing purposes.

To make such a request, send an email specifying that you are requesting a “California Customer Choice Privacy Notice,” to BT@centerforbehavioralsciencesinc.com, or write to General Counsel, Center for Behavioral Sciences, Inc., 2973 Harbor Blvd, #136, Costa Mesa, CA 92626.

Please allow thirty (30) days for a response. CBS, Inc. is only required to respond to one request per customer each year, and is not required to respond to requests made by means other than the above email and address.

We will not share your personal information with third parties for their direct marketing purposes if you request that we do not do so. You may make such a request by sending us an email at BT@centerforbehavioralsciencesinc.com. When contacting us, please

state your name, address, email address, and describe the personal information you do not want us to share with third parties for their direct marketing purposes. There is no charge for controlling the sharing of your personal information or for processing this request.

Contact Information

If you have any questions or concerns about this Privacy Policy or CBS, Inc.'s privacy practice, or access to your personal information, please contact us at the following: CBS, Inc., 2973 Harbor Blvd, #136 Costa Mesa, CA 92626; BT@centerforbehavioralsciencesinc.com.